

**MINUTES OF THE ANNUAL GENERAL MEETING OF
EVERGLADES COUNTRY CLUB LTD HELD AT DUNBAN ROAD
WOY WOY ON SUNDAY 29 NOVEMBER 2020 AT 9.00AM**

CHAIRPERSON Trevor Walker, President, opened the Meeting

RECORDING OF MEETING

T Walker advised the members that the meeting will be recorded for reporting purposes, and reminded members wishing to speak at the meeting to state their name and membership number.

PRESENT Those persons admitted to attend the meeting, a total of 57 Members registered electronically

IN ATTENDANCE Mr Ross Seabrook, General Manager
Mr Darrell Pannowitz, Tonkin Drysdale Partners (Honorary Solicitor)
Mr Peter McIntyre, PM Accounting Solutions (Auditor)
Ms Lynnley Capell, Administration

CURRENT DIRECTORS

Mr Jeffrey Gilholme – Senior Vice President
Mr Matthew Anthony – Vice President
Mr Michael Quilkey – Honorary Treasurer
Ms Janice Jones – Director
Mr Paul Dunn – Director

LIFE MEMBERS Mrs Irene Quintrell, Mrs Patricia Elliott, Mr Anthony Lamaro, Mr Geoff Callingham, and Mr Frank Pengelly OAM (deceased)

MENTION A minutes silence in respect of lost members and loved ones

APOLOGIES Five (5) apologies received in writing for November 2020 AGM

T Walker Read apologies from –
Ron Jolliffe # 593
Des Mitchell # 1774
Donna Mitchell # 1618
Robert Fraser # 32
Jill Fraser # 3884

Apologies accepted
Moved W Vincent #2074 Seconded J Montgomery #575
Carried

MINUTES OF THE PREVIOUS AGM To confirm the Minutes of the previous Annual General Meeting held on Wednesday 27 November 2019 as distributed
Moved R Paull #344 Seconded W Forrest #1974
Carried

MATTERS ARISING Nil

MINUTES OF THE PREVIOUS AGM

To accept the Minutes of the previous Annual General Meeting held on Wednesday 27 November 2019 as distributed
Moved G Callingham #905 Seconded M Gage #824
Carried

R Seabrook

Advised of an oversight in the Independent Auditors Report; the last paragraph now removed, amended on the website and in the Annual Reports placed on the tables at today's meeting

ANNUAL REPORT

Annual Report for the Year ended 30 June 2020 as distributed be received and considered
Moved G Callingham #905 Seconded H Burrett #3005
Carried

Members written questions – Nil

Noted that due to current circumstances it was requested on the Notice of Annual General Meeting that questions, in relation to the financials, be provided to the General Manager 14 days prior to the AGM to ensure questions are fully addressed and answered accurately

ANNUAL REPORT

The Annual Report for the Year ended 30 June 2020 as distributed be accepted
Moved M Gage#824 Seconded G Callingham #905
Carried

FINANCIAL REPORT DIRECTORS' REPORT & AUDITORS REPORT

To receive and consider the Financial Report, Directors' Report and Auditor's Report for the year ended 30 June 2020
Moved G Crane #1231 Seconded R Paul #344
Carried

Members written Questions – Nil

Noted that due to current circumstances it was requested on the Notice of Annual General Meeting that questions, in relation to the financials, be provided to the General Manager 14 days prior to the AGM to ensure questions are fully addressed and answered accurately

J Montgomery #575

Advised her written questions to the General Manager had been satisfactorily answered

FINANCIAL REPORT DIRECTORS' REPORT & AUDITORS REPORT

To accept the Financial Report, Directors' Report and Auditor's Report for the year ended 30 June 2020
Moved W Forrest #1974 Seconded I Cameron #361
Carried

APPOINTMENT OF DIRECTORS AND OFFICE BEARERS

T Walker

Advised that Darrell Pannowitz agreed to act as Returning Officer and will address the Appointment of the Board of Directors

D Pannowitz introduced new nominee, Jeffrey Andrew, for the position of Director

D Pannowitz advised the members, that there being no greater number of nominations for any office than vacancies to be filled, he declared each nominee duly appointed to the office for which he was nominated and is unopposed.

D Pannowitz announced the Board of Directors for 2020/2021 -

- President (1) Trevor Walker
- Vice-Presidents (2) Jeffrey Gilholme Matthew Anthony
- Treasurer (1) Paul Dunn
- Directors (5) Michael Quilkey Janice Jones Jeffrey Andrew

Darrell Pannowitz informed the members that the Board has taken the view that it would not call for verbal nominations at the AGM preferring to fill the vacancies at a later time with members who have the expertise needed by the Board.

Acknowledgement of Directors

RESOLUTIONS

T Walker Congratulated the incoming Board for 2020/2021

T Walker Read Resolution 1 (a)
'Members are to approve and agree to expenditure by the Club in a sum not exceeding an annual total of \$36,000 until the next AGM for Directors, Sub Committee Members and Voluntary Workers expenses'
Moved R Paull #344 Seconded A Lamaro #1162
Carried

T Walker Read Resolution 1 (b) and (c)
(b) Members to approve and agree expenditure by the Club in a sum not exceeding an annual total of \$16,000 until the next AGM for the professional development and education of all Directors'
Moved G Callingham #905 Seconded M Gage #824
Carried

(c) Acknowledge the benefits as detailed on page 5 of the Annual Report
Moved I Cameron #361 Seconded R Paull #344
Carried

ELECTION OF HONORARY SOLICITOR That Darrell Pannowitz of Tonkin Drysdale Partners, Woy Woy continue as the Club's Honorary Solicitor
Darrell Pannowitz accepted the position
Moved W Forrest #1974 Seconded B Dolan #2034
Carried

ELECTION OF PATRON That Patsy Elliot and Liesl Tesch MP continue as Club Patrons
Patsy Elliott accepted the position. Liesl Tesch appointed in absentia.
Moved A Lamaro #1162 Seconded Lorraine George #1449
Carried

ELECTION OF WELFARE OFFICER To elect a Welfare Officer
Position not filled
Noted – the position may be filled at a later date

SPECIAL PRESENTATION – Membership of 50+ years (continuous)

T Walker Presented and acknowledged the following members with a framed certificate in recognition of 50 years continuous membership of Everglades Country Club –

- . Mr Alan Button
- . Mr Lincoln George
- . Mr William Cook
- . Mrs Joyce Jacobson
- . Mrs Marion Collins
- . Mrs Diana Campbell

GENERAL BUSINESS

T Walker *Noted that in future, all questions, in relation to the financials, minutes or general business, are to be provided to the General Manager 14 days prior to an AGM to ensure questions are fully addressed and answered accurately*

Garry Crane #1231 – Club Trading Name & Logo

Asked if the Club's trading name and logo is being changed to Everglades

J Montgomery #575 asked about the cost of the change.

T Walker advised the Club's trading name has not changed. It was a marketing decision for the Club to be referred to as just Everglades and at minimal cost.

C Casey #1804 – Social Golf Sunday BBQ

Asked when Sunday afternoon bbq's will recommence to prevent golfers from going to other clubs.

T Walker replied that bbq's can be held now, but will be limited when construction of the outside area proceeds.

General Manager explained that social group issues will be addressed over the coming months. The Club has been conservative with regard to the Covid situation. Currently, packages for social clubs are being prepared which includes a monthly bbq, café, kid's area. S Chay #268 reiterated concerns re social golf groups and the need to provide outside facilities.

W Hayne #2086 – Courtesy Bus

Asked when the Club Courtesy bus will be operational again.

General Manager explained that the courtesy bus won't be running again. It cost the Club approximately \$100,000 a year to run and there are Covid restrictions regarding the number of people permitted on the bus at one time. Will look at other options to transport members to and from the Club.

Garry Crane #1231 – Annual Report Golf Trading Results

Referred to sundry items of \$117,000 in the Golf Trading results. Asked that the Board and accounts sort problems out like GST so next year's annual report are true records.

General Manager responded that Michelle (Accountant), Peter (Auditor) and he worked hard to put the Club in a strong financial reporting position to provide accurate, reliable and audited reports.

Bruce Shipton #847 – Drink Vouchers

Acknowledged the loss for the year, enquired how the Club was now trading. General Manager responded that the Club is profitable although has been supported by Job Keeper. As at October 30, a profit of \$611k.

B Shipton responded 'Why then were drink vouchers not given at the AGM'.

General Manager replied that it was a decision made by the Board.

PRESIDENT'S ADDRESS 2020

Good morning to everyone and thank you for your attendance today.

Another eventful year for Everglades CC, and indeed our country and the rest of the world, with the onset of Covid19 and all the complications that it has caused.

*You have probably already read or heard by now, this year there has been a substantial loss in trading of some \$565k, caused by early poor trading prior to Covid and then of course **shutdown** for three months, which removed some \$2 million in turnover, which obviously exacerbated the situation.*

Due to the untiring effort by our CEO Ross Seabrook and Michelle Rae, our new in house CPA, the Board, the Office Staff and indeed all our staff, over the preceding months – the tide has been turned and the Club has made good profits since July 2020. We expect this trend to continue, but as always, this hasn't occurred without the very necessary changes in operational procedures which have allowed the Club to be much more efficient and therefore profitable. There is still work to be done, but we are on the right track.

*The CEO and your Board are very confident that 2020/21 will be a great year for our Club, but we need your help. It is vital that our members utilise the Club and its facilities on a regular basis, not just a game of golf or bowls and then go home, that doesn't pay the bills; eat here in our fabulous dining room – the food is brilliant and very reasonably priced – have a coffee, a beer or a glass of wine, bring a friend, have a Birthday Party here – you get the picture – I'm sure I'm preaching to the converted in the main – but **you** can help convince others to come back and give our Club a try.*

*If you want this Club to grow and prosper, to keep offering golf and bowls and the great facilities we all enjoy, **we must all** help.*

By way of thanks – there are many people I must mention:

- Ross Seabrook - for his very professional approach to all things Club, and being someone with whom it is so easy to have a comfortable working relationship.
- Our current Board members, Jeffery Gilholme, Matt Anthony, Michael Quilkey, Jan Jones, Paul Dunn, – thank you for your untiring efforts throughout the year.
- To our new Board member Jeffrey Andrew – welcome. I hope that it will prove to be an interesting and educational time for you and one which I'm sure you will enjoy.
- The Office staff, Sarah, Samantha, Michelle, Lynnley and Rosina, all of whom are very obliging, friendly and helpful re my many requests.
- The Club staff, always smiling or cracking jokes, but also ready to help when asked.

- Nathan, Adam, Julie and the Bistro staff – thank you – you all do a wonderful job, sometimes under severe duress – without any complaint – thankyou.
- Darren, Scott and the Pro-shop staff- brilliant as always – we could not do without your friendly and helpful assistance every golf day.
- Chris Haynes and the green keeping staff, plus Shane White, head greenkeeper for the Bowling Greens – you all do a fantastic job keeping our course and bowls greens in tip top shape all year round – thanks to all involved in this really important area of our sporting club.
- Last, but certainly not least, you the Members – we all sometimes take for granted the fact that we have this Club and these facilities at our disposal, and by your attendance today it shows your loyalty and interest – thank you to you all.

On behalf of the Board, Management and myself, our sincere sympathies and best wishes go out to all those members who may have lost loved ones through the year or suffered ill health – may time bring relief to you all.

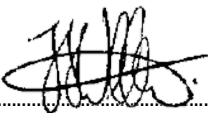
Well, that wraps up another year and Christmas is upon us once again.

Merry Christmas and a very Happy New Year from myself, the Board, Management and the Team here at Everglades.

Cheers and I bid you good morning

Trevor Walker
President

Meeting concluded at 9.41am

Signed .....
(President)

Date 21/12/2020.....