

**MINUTES OF THE ANNUAL GENERAL MEETING OF  
EVERGLADES COUNTRY CLUB LTD HELD AT DUNBAN ROAD WOY  
WOY ON MONDAY 24 JANUARY 2022 AT 5.30 PM**

- CHAIRPERSON** Mr. Trevor S Walker , President opened the Meeting at 5.45pm
- PRESENT** Those persons admitted to attend the meeting, a total of 228 Members registered on the attendance sheets
- IN ATTENDANCE** Mr Darrell Pannowitz (Honorary Solicitor), Tonkin Drysdale Partners  
Mr. Dominic Tonkin, Tonkin Drysdale Partners  
Mr Peter McIntyre (Auditor) PM Accounting Solutions  
Ross Seabrook, General Manager
- CURRENT DIRECTORS**  
Mr. Jeffrey Gilholme – Senior Vice President  
Mr. Matthew Anthony – Vice President  
Mr. Paul Dunn – Honorary Treasurer  
Mr. Michael Quilkey – Director  
Mrs. Janice Jones – Director  
Mr. Jeffrey Andrew – Director
- LIFE MEMBERS** Irene Quintrell, Patsy Elliott, Tony Lamaro, and Geoff Callingham
- MENTION** A minutes silence in respect of lost members and loved ones
- APOLOGIES** Two (2) apologies received in writing
- T Walker** Read apologies from  
Ron Jolliffe #593  
Steve Chay #268  
  
Apologies accepted  
Moved R Blake #2779      Seconded W Forrest #1974  
Carried
- MINUTES OF THE PREVIOUS AGM** To receive the Minutes of the previous Annual General Meeting held on Sunday 29 November 2020 as distributed be received  
Moved M Gage #824      Seconded M Lyden #2714  
Carried

MATTERS ARISING Nil

**MINUTES OF THE PREVIOUS AGM** To confirm the Minutes of the previous Annual General Meeting held on Sunday 29 November 2020 as distributed be accepted  
Moved B Dolan #2034 Seconded P Jellicoe #2450  
Carried

**ANNUAL REPORT** Annual Report for the Year ended 30 June 2021 as distributed be received and considered  
Moved G Crane #1231 Seconded J Montgomery #575  
Carried

MATTERS ARISING Nil

**ANNUAL REPORT** The Annual Report for the Year ended 30 June 2021 as distributed be accepted  
Moved M Gage #824 Seconded J Gilbert #2554  
Carried

**BALANCE SHEET** Balance Sheet for 2020-2021 as distributed  
**PROFIT & LOSS AND AUDITORS REPORT** Profit and Loss Statement and Auditors Report 2020-2021 including the profit for the financial year being \$1,048,946 be received and considered  
Moved G Crane #1231 Seconded K Hill #14952 Carried

MATTERS ARISING Nil

**BALANCE SHEET** Balance Sheet for 2020-2021 as distributed  
**PROFIT & LOSS AND AUDITORS REPORT** Profit and Loss Statement and Auditors Report 2020-2021 including the profit for the financial year being \$1,048,946 be accepted  
Moved A McDonald #199 Seconded R Carlyle #2162  
  
Carried

**ELECTION**

**T Walker** Asked Blake Shoveller, Club Manager, for attendance records and meeting to be closed. No one to be admitted while elections are in progress.

**In Attendance** Those persons admitted to attend the meeting, a total of 220 members registered on the attendance sheets –  
. Sporting Members 195  
. Social Members 25  
. Total Members 220

**T Walker** Advised that Darrell Pannowitz agreed to act as Returning Officer and will conduct the Election for the Board of Directors

**ELECTION OF OFFICERS**

Darrell Pannowitz, Honorary Solicitor and Returning Officer declared all Board positions vacant and called for 3 scrutineers – Andrew McDonald # 199, Mick Gage # 824, John Henry # 1081, Dominic Tonkin #16484 and Malcolm Hughes #2227

**Election of Officers – 9 Members**

- a) President (1)
- b) Vice-Presidents (2)
- c) Treasurer (1)
- d) Directors (5) **President**

D Pannowitz introduced the candidates for the position of President – Matthew Anthony and Jeffrey Gilholme.

*Candidates addressed the members*

Ballot conducted for President (one [1] to be elected)

Ballot papers were position of President were collected by scrutineers who retired to the Board room to count votes.

**Vice President**

D Pannowitz introduced the candidates for the position of Vice President – Matthew Anthony, Jeffrey Gilholme, Trevor Walker, Rod Blake and Paul Dunn.

*Candidates addressed the members. M Anthony and J Gilholme declined to speak.*

**Results of the Ballot for President**

228 ballot papers collected	4 informal vote	
Mathew Anthony	175 votes	elected President
Jeffrey Gilholme	49 votes	not elected

D Pannowitz declared Matthew Anthony elected President

**Results of the Ballot for Vice President**

219 ballot papers collected	21 informal vote	
Rod Blake	142 votes	elected Senior Vice President
Paul Dunn	131 votes	elected Vice President
Trevor Walker	76 votes	not elected
Jeffrey Gilholme	47 votes	not elected

D Pannowitz advised there were two nominations for the position of Honorary Treasurer – Paul Dunn and Michael Quilkey. As Paul Dunn was elected vice president, his nomination for Honorary Treasurer is withdrawn.

D Pannowitz declared Michael Quilkey appointed Honorary Treasurer.

**Directors (5) to be elected (Ballot)**

D Pannowitz advised the members that, as Mathew Anthony was elected President, Rod Blake – Vice President, Michael Quilkey Honorary Treasurer and they are to draw a line through their name on the Directors ballot paper, leaving eight (8) standing for the position of Director.

D Pannowitz introduced the candidates for the position of Director:

Warwick Lyons, Jeffrey Gilholme, Trevor Walker, Brian Dolan, Jeffrey Andrew, Peter Jellicoe, Steve Chay and Richard Carlyle.

**Directors (5) – Ballot conducted**

219 ballots collected                      219 confirmed                      10 informal

D Pannowitz announced the ballot results for the position of Directors for 2018/2019

- Richard Carlyle                      183                      elected
- Steve Chay                              182                      elected
- Brian Dolan                              169                      elected
- Peter Jellicoe                            136                      elected
- Warwick Lyons                          132                      elected
- Jeff Gilholme                            97                        not elected
- Trevor Walker                           91                        not elected
- Jeffrey Andrew                          55                        not elected

**RESOLUTIONS**

**T Walker**                              Read Resolution 1 (a)

'Members are to approve and agree to expenditure by the Club in a sum not exceeding an annual total of \$36,000 until the next AGM for Directors,

Sub Committee Members and Voluntary Workers expenses'

Moved J Montgomery #3878                      Seconded W White #3542

Carried

**T Walker**                              Read Resolution 1 (b) and (c)

(b) Members to approve and agree expenditure by the Club in a sum not exceeding an annual total of \$16,000 until the next AGM for the professional

development and education of all Directors'

Moved R Paull #344                              Seconded P Clarke #799

Carried

(c) Acknowledge the benefits as detailed on page 5 of the Annual Report

Moved R Blake #2779                              Seconded K Hill #14952

Carried

**SPECIAL PRESENTATION – Membership of 50+ years (continuous)**

**T Walker**                              Presented 50 year members with a framed certificate in recognition of their continuous membership of Everglades Country Club.

Mr. Gary Vale

Mr. Ian Elliott

Mr. John McInnes

The following members, who were unable to attend the AGM, will receive a framed certificate for 50 (continuous) year's membership of the Club -

Mrs. Dawn Jespersen  
Mr. Graham Kenny  
Mrs. Jenny Taylor  
Mr. William Balneaves  
Mr. William Capewell

**RESOLUTION 2 Life Membership be granted to Richard Paul**

**T Walker** Life membership is by the adoption of the recommendation by two-thirds of the Sporting Members present and entitled to vote.

Written nomination attached to ballot papers for member's information.

Ballot conducted of 199 sporting members

Yes 187 yes votes

No 8 No votes

Informal 4 votes

Resolution approved

**GENERAL BUSINESS**

**Members Written Questions**

**Mens Bowls Committee** Various issues raised in correspondence to the General Manager, who provided detailed written responses

**Evelyn Pommeroy #1372** Lifestyle membership

**Members Questions**

**Julie Vale #12000** Christmas party was not given to the staff of the club. Will the person that paid out \$6k for the event be reimbursed.

**Ian Elliot #993** Recommend to the board that a full review of the constitution. Aged items are in the constitution. I don't think it should be at 5:30pm on a Monday. It also should not be on a Sunday. Bring in pre-meeting voting. Trevor responded that this is in the pipeline for the current board, not sure what the new board will do, and this will include electronic voting.

**Unidentified member** Courtesy Bus. The new board need to seriously look into purchasing something that will get members home from the Club.

**General Manager's response**

This is the first club that I have been involved in where the voting takes place at the AGM. The board should be announced at the AGM, and people who cannot attend can vote. We are looking at scrapping the current constitution and introducing a whole new constitution. We are looking at having working

parties in the lead up to implementing the new constitution. When we go to the next AGM, there will have been sufficient discussion and a constitution that works for the majority of members. The voting process will be the same next year, as we cannot change the voting structure before the constitution has been changed, which will be at the AGM.

Courtesy bus – this has been discussed at the previous AGM, and the board meetings. I have spoken with other clubs and looked at community transport. We are looking at what the best options are.

**Trish Emmerson**

If we are allowed to get a taxi with a mask on, why can we not get a courtesy bus with a mask on?

**Christina Davies #2360**

Respects to Darkinjung land and the incoming board should consider acknowledgement of country. My relatives are authorized to give acknowledgement of country, and I don't know whether these people have been invited or if that was an oversight. I would like to see the new board in actively encouraging building up, skilling up, and liaising with women in the club to become board members. Company in Gosford that can help with this.

**Barry Austin #6863**

GM suddenly decided to cut out the courtesy bus for the club to save money. There was no discussion with the members. The club has been turned around and has made \$1m. Will the board of directors consider bringing back the courtesy bus? I am not interested in what the GM may be thinking. It is a decision for the directors. Don't take away members services and benefits based on some dodgy accounting by the GM. If you don't intend to bring the bus back, and are serious about saving money, when are you going to get rid of the GM's company car, and get rid of the directors car parking spaces?

**Kerry Robertson #2286**

I would like the board to produce a timeline on the review of the constitution so that all board members have progress on that before the AGM next year, and a special meeting before the meeting if possible.

**Leeanne Livens #2297**

Women on the board. What are your mechanics for encouraging women to be on the board? Is there some sort of incentive, education programme, to get more women up and participate on the board? I would love to have equal membership on the board.

**Tom Cain #2151**

Seeing as though we are having so much trouble keeping staff, has anyone thought of ringing staff to see why they have left? Staff are disgusted with us, and are all down at Ettalong.

**Gary Crane #1231**

Transparency and communication. Currently on the golf course and here, no one knows how long the renovations will take. What will happen to all of the golf clubs? Can we have some communication from Ian Cameron and stop the golfers bitching. Rumours that the 18<sup>th</sup> hole will be moved because of the cabanas.

**T Walker Response**

It's a process, we don't know exactly when things will take place. Ross has a strategic plan that he has worked on very hard.

**Graham Durnford #2288**

A request from bowlers. We have some returned serviceman. Insulting that the Australian flag cannot be put at the top of the flagpole every day. It is disgraceful. Want to put the aboriginal flag up there with the Australian flag.

**Wendy Moore #2073**

Questioning the name of the club. Everglades Country Club, or Everglades.

**T Walker Response**

Name hasn't been changed. Wendy: why does it say Everglades? Trevor: that is our marketing name.

**Jan Montgomery #575** Now that the AGM is January, when officially does the new board take over?  
Is it tonight?

**T Walker Response** Trevor: yes.

**Brian Dolan #2034** We are halfway through a financial year now. How much has covid affected our profitability? Are we still profitable?

**T Walker Response** We have survived covid for 2 years, and we have survived for 2 years under Ross' leadership. This is a financial question Brian and yes we are.

**ELECTION OF  
HONORARY  
SOLICITOR**

That Darrell Pannowitz of Tonkin Drysdale Partners, Woy Woy will retire after 38 years as Honorary Solicitor. T Walker acknowledge the service and wished Darrell all the best in the future.

Dominic Tonkin of Tonkin Drysdale Partners, Woy Woy accepted the position of Honorary Solicitor

Moved T Walker # 1182      Seconded J Gilholme # 2409

Carried

Meeting concluded at 7.43pm



Signed

M Anthony (President)

Date 24 January 2022